



LONAR SHIKSHAN PRSARAK MANDAL LONAR

Bhagwan Baba Arts & Commerce College

Lonar, Dist. Buldhana ~443302



Dr.R.N.Borse (Principal)

9423446781

bbcollegelonar@gmail.com

Institutions Performance Appraisal System for teaching and non- teaching staff

In our Institution, there is unique system regarding the performance based appraisal system of teaching and non-teaching staff. Teaching staff is evaluated and performance is measured with the help of Daily Teaching Reports, Academic Dairy, and Attendance Sheets and so on. Moreover teacher's performance is evaluated on the basis of their contribution to the institutional development and research and extension activities. At the end of academic year, Academic Performance Indicator and Performance Based Appraisal forms are sought from the teaching staff by the IQAC. These Performa are provided by the UGC and the University time of to time. The Institution verifies the minimum scored completed or not by the concerned teacher in the assessment.

Besides, for non-teaching staff, Institution has developed Self Appraisal form that is to be filled up by the concerned non-teaching staff and submitted to the Office Superintendent in each academic year.

In the similar vein, the confidential reports of the teaching and the nonteaching staff are also prepared by the head of the institution. However, all the staff members' performance is assessed and, accordingly, the final reports are prepared and communicated to the concerned employee.




Principal
Bhagwan Baba Art & Commerce
College Lonar Dist. Buldhana