



LONAR SHIKSHAN PRSARAK MANDAL LONAR

**Bhagwan Baba Arts & Commerce College**

**Lonar, Dist. Buldhana ~443302**



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### **The institution has effective welfare measures for teaching and non- teaching staff**

The employee is a backbone of every institution. For well being and function of the institution, it is quite necessary that the institution should look after the health and hygiene of staff members as well as the welfare means. The institution has following welfare measures for teaching and non-teaching staff.

1. The principal and the society allow loan facilities from various banks and finance for construction of house, purchasing of vehicle, marriage, education by becoming guarantor of the employee.
2. The medical reimbursement facility is also made available to the staff members as per government norms
3. The Teaching staff members are allowed to participate in Orientation Courses, Refresher Courses, and Short Term Course etc. as when they need. By participating in these courses, it is easy to go for carrier advancement schemes.
4. Group Insurance policy is also provided by the institution to both teaching and non-teaching staff
5. Non-teaching staff is provided opportunity to participate in different courses/ seminars related to computer literacy, administrative skill etc.
6. The teaching and non-teaching staffs are granted the different type of leaves such as casual leave, duty leave, study leave, earned leave and medical leave etc. as per norms of state government and the UGC.
7. The institution gives appreciation to both the teaching and non-teaching staff for acquiring academic degrees, awards, recognition by the government and the nongovernment agencies.
8. At the time of superannuation, the management felicitates to both the teaching and non-teaching staff.



  
Principal  
Bhagwan Baba Art & Commerce  
College Lonar Dist. Buldhana